

SCHOOL TURNAROUND LEADERSHIP DEVELOPMENT

Includes a detailed report with prioritized actions, and ongoing leadership coaching—both in-person and virtual—to support the implementation of strategic improvements and foster sustained school progress.



Client Spotlight

Our collective body of work in Colorado demonstrates the comprehensive services we can provide to support the development of your school's leadership team and teacher leaders. We have done this work for schools across Colorado, including Academy 360, RiseUp, Denver Justice, Compass Academy, Kennedy High School and Hinkley High School.

Our customized and tailored coaching plans target each leader's unique strengths and growth areas, helping them develop the skills and capacities to drive change in their school communities. By providing customized individual coaching for leadership teams and teacher leaders, we support leaders in building capacity across their teams and strengthening their distributive leadership skills. Additionally, we've served as a trusted partner in facilitating restorative discussions among leadership teams, setting the foundation for healthier and more collaborative team cultures that drive meaningful change for students.

This multi-pronged approach has fostered trusting relationships that have supported school communities in changing cultures, climates, and mindsets, the main catalysts that create a more positive and sustainable student-centered approach. In some cases, our partner schools have exited turnaround status in just one year.

WHAT'S INCLUDED:

- Pre-meeting with the school leadership team
- Implementation plan for prioritized action steps
- One-on-one tailored leadership coaching (frequency dependent on context)
- Optional PLC for Leadership Team and/or teacher leaders focused on instructional leadership
- Optional new teacher development
- Monthly optional virtual coaching

THE TOOLS WE USE:

- Comprehensive final report
- Benchmark planning tool
- Leadership development tools
- Customized coaching plan
- Observation/Feedback tool
- PLC planning tool, if applicable
- End of engagement report